



HICKORY CONTRACT Environmental Policy HC's environmental effort begins by designing and building durable products backed by a ten year warranty for a majority of products. This is a goal aimed at preserving natural resources. It means our products limit the "dispose and repurchase" cycle that constantly burdens our environment with used and wasted furniture.

The safety of employees, the community, and environmental factors are also considered in the design of products and all production processes. HC's two manufacturing facilities function in full compliance with all applicable EPA and OSHA regulations.

HC identifies the environmental aspects of its business activities, manufacturing operations, products, and services, and then strives to prevent or reduce environmental impacts within our control, including application of the best available technology and management practices.

HC's Environmental Policy and Goals include:

- **Hardwoods from suppliers who practice conservation and reforestation programs, not utilizing wood species from endangered rain forests**
- **Wood that is harvested and milled locally**
- **Higher grade frame stock whose cost is offset by increased yield/decreased waste and our valuation of the responsible use of raw materials**
- **Parts manufactured by approved suppliers who are in close proximity to our plant and who apply modern technologies that are not harmful to the environment**
- **Technology that maximizes the best and highest quality yield driven by computer design and programming.**
- **HC uses Certi-PUR US foam which certifies that no harmful substances are used in the production of the foam. HC also purchases foam made with 20-30 percent BiOH Polyols which is a renewable resource derived from a domestically grown soy product.**
- **Chemicals and adhesives that are formulated to meet or exceed environmental standards**
- **Alternate packaging method, to reduce use of cardboard packaging**
- **Transportation management system that contracts with trucking lines who efficiently time shipments to ensure as full as possible shipments to conserve energy**
- **Maximize use of recyclable packaging materials**
- **Installation of energy efficient LED lighting throughout our plants and offices**
- **Many recycled materials in the operation of the administrative, promotional, and financial activities that occur in the operation of HC's daily business**

HC also employs processes and materials that prevent, reduce, or minimize pollution. This includes control mechanisms, material substitution, efficient use of resources, and recycling.

HC will continually explore creative responsible ways to do business and manufacture products, so as to better preserve our natural resources and protect the environment for future generations.